Mussadak Mirza

Call Date: 2004

Mussadak is a senior London-based barrister, residing part-time in the Sultanate of Oman, with over 20 years' experience in litigation and advisory work across the UK and Gulf jurisdictions.

Mussadak has a growing international arbitration and offshore practice across the Gulf. He is increasingly instructed on matters governed by English law with a cross-border dimension, advising clients on merits, strategy and dispute resolution. His practice also includes advising state entities, ports and free zones in the Gulf on sanctions risk assessments, cross-border matters where sanctions exposure is business-critical, and responses to regulatory enquiries, including requests for information (RFIs).

He also maintains a well-established domestic practice in the UK, with particular expertise in industrial disease litigation, covering the coal mining, steel, rail, shipbuilding and construction sectors, as well as military claims involving members of the British Armed Forces.

As UK Lead of the Omani British Lawyers Association (OBLA), he promotes professional collaboration between the UK and Oman. He delivers webinars in partnership with the British Omani Society (BOS) and the cultural attaché of the Omani Embassy in London.

Mussadak also lectures state entities in the Gulf and multinational corporations on international best practice in governance, sanctions risk, and regulatory compliance.

He regularly authors articles on legal developments for publication by OBLA, BOS and BQ, and contributes to the organisation of international legal conferences in the region, including those hosted by LexisNexis Middle East.

Legal Services

International Arbitration

Mussadak is developing a focused international arbitration and cross-border disputes practice, with particular emphasis on matters governed by English law and disputes with a Gulf nexus. He is involved as part of international dispute teams on commercial and fraud-related matters, with active involvement in arbitration clauses, procedural issues and substantive remedies in cross-border contexts.

3 Hare Court, Temple, London EC4Y 7BJ | T: +44 (0)20 7415 7800 | E: clerks@3harecourt.com

Highlights include:

Eagle Bunkering v Hormuz Marine (Oman): Cross-Border Marine Fuel Dispute (Ongoing)

Assisting on a cross-border commercial dispute arising out of two marine fuel cargo transactions (approximately 700 MT and 1,600 MT), governed by English law and subject to a DIAC arbitration clause.

Al Maashani v (1) One Trade Limited (2) Salem Ibrahim: Cross-Border Investment Fraud (Ongoing)

Assisting on a cross-border investment fraud dispute involving shares in a "clone firm". The claim concerns allegations of fraudulent misrepresentation, deceit and breach of trust, with losses exceeding USD 1.5 million.

International & Offshore

Mussadak's international practice focuses on Gulf-facing advisory work. He advises on cross-border regulatory frameworks, governance and risk management, working closely with state entities, international organisations, and multinational corporations. He is familiar with a range of sanction regimes and enforcement activity by OFSI, OFAC and other regulators. He can advise Gulf companies on responding to regulatory enquiries (RFIs), on how best to navigate complex and often conflicting obligations, sanctions risk assessments, and disputes in an unpredictable regulatory environment.

Highlights include:

Sohar Port & Freezone, Oman (2026)

Designed and delivered a bespoke two-day executive training programme for the CEO and senior management team of the GCC's fastest-growing deep-sea port and freezone, on global economic sanctions (including UN Security Council, US OFAC, UK OFSI, EU), corporate governance, risk assessments and regulatory compliance.

GFCL EV ADVANCED MATERIALS (SFZ) LLC (2026)

Advised on an Advance Payment Guarantee (APG) and a complex Engineering, Procurement and Construction (EPC) contract for a major industrial project in Salalah, Oman, involving two 132kV GIS bays. The project company had share capital of OMR 35 million (approximately £70 million).

US Embassy Muscat / US Department of State (2026)

Led a team, of two senior associates, in designing the RFP and RFQ process for legal services in relation to land acquisition of land for the new embassy compound.

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Personal Injury & Travel

Industrial Disease

Mussadak brings depth and authority to industrial disease litigation, particularly noise induced hearing loss (NIHL), across the steel, rail, coal mining and ship-building sectors. He is highly skilled in interpreting audiometry and applying the CLB diagnostic and the LCB quantification guidelines, including complex medical and technical issues such as asymmetry, lower-frequency loss, de minimis arguments, date of knowledge under the Limitation Act and the exercise of discretion under section 33. Trials regularly involve detailed cross-examination of medical experts and acoustic engineers, where mastery of the underlying science is essential.

Military Claims

A significant part of Mussadak's practice is devoted to military claims, where he is nationally recognised. He has acted for hundreds of former and serving military personnel from the British Army, Royal Navy, and Royal Air Force against the Ministry of Defence (MOD). He has particular expertise in Military Noise Induced Hearing Loss (M-NIHL), the Overseas Operations (Service Personnel and Veterans) Act, combat immunity, and evolving causation issues in M-NIHL litigation.

Mussadak has authored a number of Practice Notes for LexisNexis, including:

- Noise-induced hearing loss—understanding audiograms | Legal Guidance | LexisNexis
- Guidelines on the diagnosis and quantification of NIHL | Legal Guidance | LexisNexis
- Military claims | Legal Guidance | LexisNexis
- Mussadak Mirza | Meet the Experts | LexisNexis

Publications

International Publications:

- Oman's New Real Estate Registry Law: Modernising Property Investment (British Omani Society / Omani British Lawyers Association)
- Force Majeure in Oman: Legal Insights and Guidance for Businesses (Bait Al Qanoon, Oman)
- New Regulatory Framework for Foreign Ships in Omani Waters (Bait Al Qanoon, Oman)
- International Financial Centre of Oman (IFC Oman): Powering the Sultanate's Financial Future (British Omani Society / Omani British Lawyers Association)
- Muscat Arbitration Days 2025: Strengthening Oman's Dispute-Resolution Landscape (British Omani Society / Omani British Lawyers Association)
- Oman's New Law on Personal Income Tax: A Historic Fiscal Milestone for Oman and the Wider GCC Region (British Omani Society / Omani British Lawyers Association)
- Law, Trade & Oman Vision 2040: New Law of Special Economic Zones and Free Zones (British Omani Society / Omani British Lawyers Association)
- Oman's New Banking Law: Key Regulatory Changes, Implications for Financial Institutions and Business Opportunities (British Omani Society / Omani British Lawyers Association)

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Industrial Disease Publications:

- Noise-induced hearing loss—understanding audiograms | Legal Guidance | LexisNexis
- Guidelines on the diagnosis and quantification of NIHL | Legal Guidance | LexisNexis
- Military claims | Legal Guidance | LexisNexis

Memberships

- The Honourable Society of the Middle Temple
- Chartered Institute of Arbitrators, London (CIArb)
- International Bar Association (IBA)
- Omani British Lawyers Association (OBLA)
- British Omani Society (BOS)
- Conservative Middle East Council (C-MEC)
- Royal Horticultural Society
- National Trust
- English Heritage

Education

- Bar Vocational Course, Inns of Court School of Law (2004)
- MSc, Lady Margaret Hall, University of Oxford (2003)
- BA (Hons.) (Law & Politics), University of Manchester (2002)

Appointments

- UK Lead, the Omani British Lawyers Association (OBLA)
- Visiting Lecturer, Bait al Qanoon (BQ), Sultanate of Oman
- Member, Education & Training Committee of The Bar Council of England & Wales

Articles

- Sanctions, Litigation and the NBT Designation: Practical Implications for Cross-Border Disputes
- Sanctions Termination Under the US-Iran Agreement: Legal Considerations

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Awards

- Harmsworth Scholar of the Honourable Society of the Middle Temple (2004)

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