

# 3 HARE COURT

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## Equal Opportunities Monitoring Form

Diversity data gathered from this form will be anonymised to assist 3 Hare Court in meeting our statutory duties under the Equality Act 2010 and will inform our wider equality and diversity strategy.

Your diversity data will be treated as confidential and stored securely according to Chambers' Privacy policy. It will not be published in a way which might identify any individual. The raw data will be kept only for monitoring purposes.

Question formats are based on Legal Services Board approved monitoring questions and follow the Bar Standards Board's proposed Equality and Diversity Monitoring Form.

Provision of diversity information is not compulsory however we strongly encourage you to help us by completing this form.

Please answer each question in turn by choosing one option only, unless otherwise indicated. If you do not wish to answer the question please choose the option "Prefer not to say" rather than leaving the question blank.

### Age

From the list of age bands below, please indicate the category that includes your current age in years:

	✓
16 – 24	
25 – 34	
35 – 44	
45 – 54	
55 – 64	
65+	
Prefer not to say	

### Sex

What is your sex?

	✓
Male	
Female	
Prefer not to say	

**Gender**

Is the gender you identify with the same as your sex registered at birth?

	✓
Yes	
No	
Prefer not to say	

**If no, please enter your gender identity:**

	✓
Female	
Male	
I use a different term (please enter the term that you use)	
Prefer not to say	

**Disability**

The Equality Act 2010 generally defines a disabled person as someone who has a mental or physical impairment that has a substantial and long-term adverse effect on the person’s ability to carry out normal day-to-day activities.

(a) Do you consider yourself to have a disability or do you automatically meet the disability definition under the Equality Act 2010?

	✓
Yes	
No	
Prefer not to say	

(b) Is your ability to perform day-to-day activities limited because of a physical or mental disability, condition or illness, which has lasted or is expected to last for at least 12 months?

	✓
Yes, a lot	
Yes, a little	
No	
Prefer not to say	

**Ethnicity**

What is your ethnic group?

Mixed/multiple ethnic groups

	✓
White and Asian	
White and Black African	
White and Black Caribbean	

White and Chinese	
I use a different term to describe my Mixed/Multiple ethnic background (please enter the term that you use).	

Asian / Asian British

	✓
Bangladeshi	
Chinese	
Indian	
Pakistani	
I use a different term to describe my Asian background (please enter the term that you use)	

Black / African / Caribbean / Black British

	✓
African	
Caribbean	
I use a different term to describe my Black background (please enter the term that you use)	

White

	✓
British / English / Welsh / Northern Irish / Scottish	
Irish	
Gypsy or Irish Traveller	
I use a different term to describe my White background (please enter the term that you use)	

Other ethnic group

	✓
Arab	
I use a different term to describe my ethnicity, which does not fall under "White", "Asian", "Black" or "Mixed/Multiple Ethnic Background" (please enter the term that you use).	
Roma	
Prefer not to say	

**Religion or belief**

What is your religion or belief?

	✓
No religion	
Buddhist	
Christian	
Hindu	

Jewish	
Muslim	
Sikh	
I have a different religion/belief (please enter your religion belief)	
Prefer not to say	

**Sexual orientation**

What is your sexual orientation?

	✓
Bisexual	
Gay or Lesbian	
Heterosexual	
I use a different term (for example, pansexual or asexual). Please enter the term that you use	
Prefer not to say	

**Socio-economic background**

(a) If you went to university (to study a BA, BSc or higher), had either (or both) of your parents or carers attended university by the time you were 18?

	✓
Yes	
No	
I don't know	
I didn't attend University	
Prefer not to say	

(b) Did you mainly attend a state or fee-paying school between the ages 11 – 18?

	✓
UK non-selective state school (e.g., comprehensive school)	
UK Selective state school (e.g., grammar school)	
UK fee-paying (private/independent school)	
UK fee-paying (supported by a means tested scholarship)	
Attended school outside the UK	
Prefer not to say	

(c) If you finished school after 1980, were you eligible for Free School Meals at any point during your school years?

	✓
Yes	
No	
Not applicable	
Don't know	
Prefer not to say	

**Caring responsibilities**

(a) Are you a primary carer for a child or children under 18?

	✓
Yes	
No	
Prefer not to say	

(b) Do you look after, or give any help or support to family members, friends, neighbours or others because of either:

- Long-term physical or mental ill-health / disability
- Problems related to old age

(Do not count anything you do as part of your paid employment)

	✓
No	
Yes, 1 – 19 hours a week	
Yes, 20 – 49 hours a week	
Yes, 50 or more hours a week	
Prefer not to say	

**Thank you for completing this questionnaire**