

3 HARE COURT

Anti-Racist Statement

3 Hare Court is committed to being an anti-racist organisation. A key part of that commitment is to create a work environment in which members, pupils, staff and clients from all backgrounds can live and work free from prejudice, discrimination and marginalisation.

As a Chambers and as individuals, we are committed to continually reviewing how we can do things better to embed an anti-racist culture and bring positive change. As a result, we commit to:

- Building on the BSB's [Anti-Racist Statement](#) and the Bar Council's [Framework for Taking Action on Equality](#), to produce a wider anti-racist action plan.
- Focussing on improving our recruitment and training for both staff and members so that 3 Hare Court attracts and retains the best talent in our profession from all backgrounds and properly reflects the diversity of modern society.
- Supporting the 10,000 Black Interns scheme which aims to create a sustainable cycle of mentorship and sponsorship for the Black community by providing paid training and development opportunities
- Continuing our sponsorship and association with Bridging the Bar that aims to improve equality of access to mini-pupillages across all underrepresented groups.
- Continuing our work with IntoUniversity which mentors students and provides work experience days to support those from disadvantaged backgrounds who wish to consider a career as a barrister.

This statement forms part of 3 Hare Court's wider commitment to equality and diversity. Further details of how we implement our commitment can be found on our [Equality and Diversity page](#).